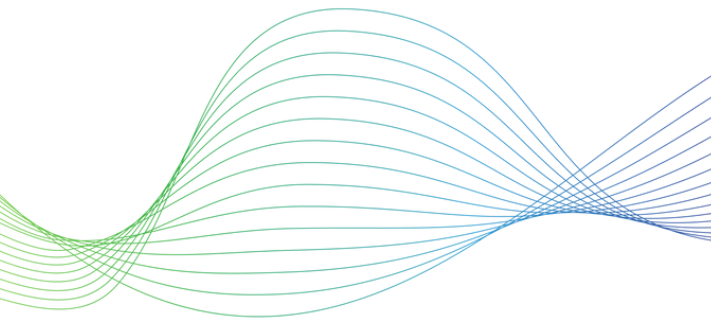


Lead With Impact

We energize fast-paced companies by developing leaders who inspire teams to reach goals.



In today's competitive, fast-paced environment, evolving technologies challenge companies and managers to keep up. Leadership coaching is a strategic investment that empowers managers to reach their full potential while creating a positive ripple effect on their teams and organizations.

We offer a personalized and one-to-one approach so leaders can:

- Sharpen self-awareness and develop a signature style that builds on their strengths.
- Engage teams with a leadership presence that cuts through the fog and creates clarity.
- Delegate and foster ownership and accountability.
- Master complex relationships and cross-cultural/inter-generational teams.
- Develop strategic capabilities, conceiving strategy adapted to uncertainty.
- Confidently build influence, and alliances to achieve goals.
- Enhance change leadership skills to drive transformation and foster resilience in others.

"I can now put my thoughts together and think beyond what is in front of me. Thanks to the coaching, I'm here in this place thinking about how to build a business and my life the way I want".

C.R. Operations Director and Business Founder.

"I've listened to podcasts and read the self-help books, but this is personalized, a two-way street, Debbie can be there "on the fly" to meet me where I am at in a rapidly changing landscape. It's much more effective!"

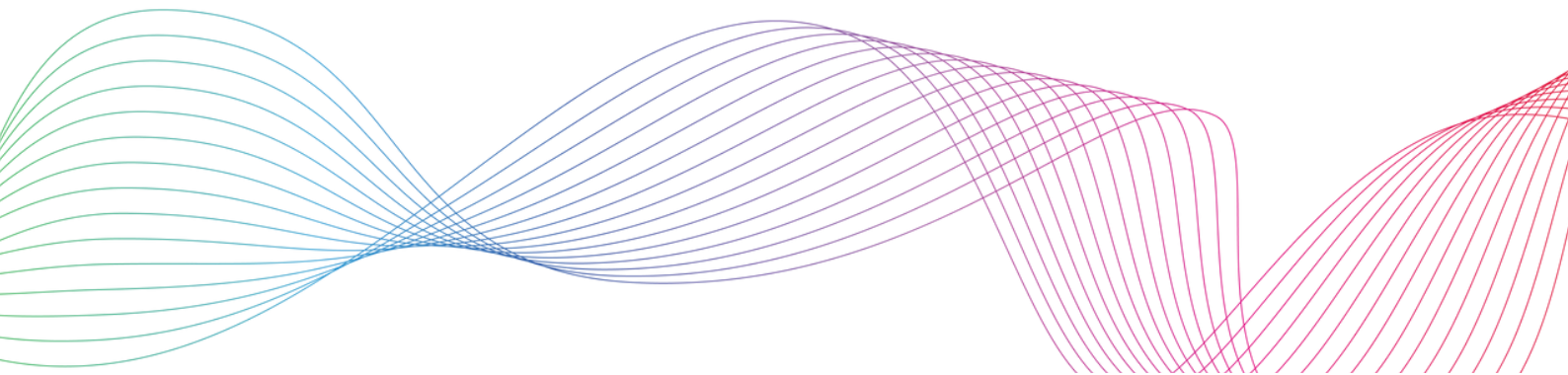
J.F. Senior Technical Lead.

Phase 1 - Embark on the Coaching Journey

We start with discovery, understanding the context, the organizational and personal objectives to set individual targets. We then align schedules to meet twice per month for online leadership coaching over the course of a coaching cycle set for 4-6 months.*

Outcome: Participants gain tools to be more deliberate in powering up their unique strengths to reach milestones they didn't previously think they could achieve. >95% of participants and their colleagues experience significant noticeable change and personal development.

** Coaching Cycles can be extended. Customized and Engaging Team Leadership Workshops can be designed upon demand.*



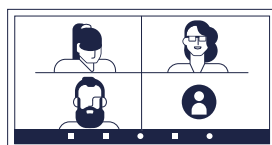
Phase 2 - Keeping the Momentum! Post-Coaching Options

Leaders will have developed their signature style, yet tricky situations arise in day-to-day people management. At Prism Coaching, we offer leaders and teams two paths for a post-coaching process to assure continuous development of a leader mindset and effective team engagement:

Option A: Join our “Global Leadership Lab”.

You're not alone! Step away from distractions and join a cohort of bi-weekly/group sessions—safe, confidential discussions for leaders and managers worldwide.

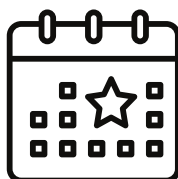
Reflect on leadership challenges, share dilemmas, and receive guided feedback. Build on your coaching program, sharpen skills, and tackle daily challenges together with Prism Alumni.



Option B: “On-Demand Support” for Leadership Challenges

"On-Demand" sessions are available to clients and offer 1:1 support for specific concerns. Schedule a session during the coach's office hours to tackle challenges together— anytime!

Both options can be added to the standard 1:1 coaching process.



About your coach, Debbie Stone

Debbie Stone, an international Professional Certified Coach (PCC), specializes in coaching C-level leaders, founders and teams using Co-Active Coaching methods (accredited with the International Coaching Federation). With over 30 years of building teams, including senior leadership in the mobile telecom industry across the USA and Europe, Debbie founded her coaching and consulting company in 2009 and collaborates globally working with start-ups and corporate change.

Debbie holds a Management Master's from Boston University and has taught Leadership, Strategy, and Marketing for 12+ years at both Boston University and The Brussels School of Governance where she currently teaches.

Let's Talk. Schedule time with me -

Calendly - <https://calendly.com/dstone-prismcoach/30min>

Website - <https://prism-coach.com/>

E-mail - dstonemktg@gmail.com

LinkedIn - [Linkedin.com/company/prism-coaching-ventures](https://www.linkedin.com/company/prism-coaching-ventures)

